

25th September, 2019



**KHPT invites applications from committed, compassionate and competent candidates for the following position as mentioned below;**

**1. Senior Manager – M&E: Position: 1, Bengaluru**

**Qualification, Skills & Competencies:**

- Minimum qualification required is Post graduation in Statistics / Demography / Epidemiology / Mathematics / Economics /Sociology or other equivalent degree with experience in M &E.
- 8 to 10 years of experience in M&E of large scale public health/development interventions.
- Experienced in designing, implementation and management of monitoring and evaluation of large scale Public Health interventions with good skills in data analysis and presentation.
- Comprehensive understanding of the multiple functions required to successfully plan, implement and resource a project.
- A conceptual thinker, who is able to integrate complex and varied systems, methodologies, theories and practice of problem solving.
- Good interpersonal skills, maturity, flexibility and an empathic approach to work.
- Must be able to plan and strategize using an evidence based approach that includes analysis of quantitative and qualitative data.
- Knowledge of local language will be an asset.

**Roles and Responsibilities:**

The position involves developing research design, implementation, analysis and reports. The key responsibilities include:

- Develop/provides input to designing monitoring and evaluation protocols.
- Analyze quantitative and qualitative data, including making critical observations of analyses or data and identifying patterns in the data.
- Prepare clearly written technical and analytical reports.
- Design/Develop tools and methods to collect data for programme monitoring and evaluation.
- Assist the organization in establishing and implementing a robust monitoring and evaluation system across different projects and ensuring a mechanism that results are shared –periodically with program team for necessary strategic decisions.

- Keep a track of ongoing research, identifying ways to troubleshoot the challenges.
- Inform and discuss with the management on successful program elements and strategies which requires refinement.
- Create and deliver professional presentations/publications on research results.
- Assist in grant writing and other funding application preparation.
- Travel within and out of state including rural areas, is part of this position.

**Reporting:** The Senior Manager – M&E will report to the Deputy Director – M &E and Research, KHPT, Bengaluru or person designated by him.

**Salary:** Salary will be fixed based on qualification, overall experience, relevant experience, interview performance.

**KHPT provides safe working environment for all its employees; follows the principle of equal opportunity and encourages women applicants. Physically challenged with required skills /knowledge and willing to travel are also encouraged to apply.**

**We will be following a systematic selection process to fill this position based on experience, competency, suitability, aptitude to work in public health sector and in-depth project knowledge.**

**Above positions demand excellent communication interpersonal /computer skills and involves travel. Preferences will be given to candidates who have work experience with Government / Development sectors.**

### **How to apply:**

Interested candidates please apply using the prescribed **KHPT Application Format** and email it to [jobs@khpt.org](mailto:jobs@khpt.org). Candidates can download the format by clicking on '[Application Format](#)' or visit [www.khpt.org](http://www.khpt.org) to download the format.

The application should reach on or before **15<sup>th</sup> October, 2019**.

Please note that completed applications in the prescribed format will help us in shortlisting.