

2nd March, 2020



KHPT is a not for profit entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a single mission to reduce the prevalence of HIV in Karnataka's high priority pockets. The initiative's success made it a scalable model at national and global levels and KHPT became a learning site for innovative approaches.

The unique DNA of our programs is a combination of evidence generation, grassroots community connect and government relationship. With these strengths, we learned and reflected on our decade long experience leading us to look beyond HIV to four other thematic areas. KHPT currently works on TB, HIV-AIDS, MNCH, Adolescent Health and Comprehensive Primary Health Care. Our bold social ambition to achieve population-level health impact through a systems change approach. With a team of 400+ individuals, we act as a catalyst driving action to empower and promote the health of the most vulnerable communities, both directly and through strong partnerships across the country. We work tirelessly to ensure that India achieves the SDG goal 3, good health and wellbeing of communities.

We invite applications from committed professionals for the following position;

1. Lead - Digital Transformation: Position: 1, Bangalore, Karnataka

Qualification and experience

- Minimum qualifications: MBA/CA/B.Tech/MCA
- More than 12 years of experience in information & communication technology solutions
- Minimum 5 years of enterprise solution architecture design & delivery with specialization in digital transformation
- Experienced with health solution architecture design & delivery in information and communication technology
- Experience in Technology Platform Developments

- Experience in Integrated Development & Operations (DevOps) tools, platforms and strategies
- Experience in writing tenders and supervising outsourced IT projects
- Dealing with 3rd parties and IT vendors
- Exposure to diverse new-age technologies in commercial and open-source space
- Exposure to Cloud Platforms, Big Data Tools & Technologies

Skills and competencies, cultural attributes

- Passion, determination and belief in the KHPT's aspiration, culture and is keen on creating an impact in the society
- Strong communication skills (both written and oral)
- Experienced with understanding the role of digital and its application/uptake in the public health domain
- Ability to leverage the power of digital both as an enabler of scale and disruption
- Excellent leadership skills with experience in collaborating with cross-functional teams
- A strategic thinker with the ability to lead by example demonstrating an ability to deliver set tasks, objectives and strategic priorities
- Ability to contribute to and implement organizational strategy
- Ability to work in a small team with good interpersonal skills
- Ability to handle high-pressure situations and uncertainty; drive on despite possible setbacks

Roles and Responsibilities:

The Digital Transformation Lead will be responsible for developing, managing and evolving all aspects related to KHPT 's technological foresight and will have the opportunity to develop a new digital strategy for the organization. This role is critical to KHPT's 2025 Strategic Plan, in particular, their ambition to harness the power of technology as an enabler in innovating/scaling solutions in the domain of public health. Responsibilities broadly includes;

- Work with KHPT's leadership to create, syndicate and define overarching digital transformation plan for the thematic areas
- Work with industry experts (includes enterprise business consultants, technology architects, data architects) to help design and implement effective solutions to meet KHPT's current and future needs
- Over time, help build suitable products (focused on program outreach, data collection & analytics, internal operating efficiency, etc.) leading to effective and efficient program and organization management
- Stays updated about the market's needs and trends, and knows how to leverage them to build and amplify KHPT's thought leadership

Reporting: Lead – Digital Transformation Lead will report to Chief Executive Officer KHPT, Bangalore

KHPT provides a safe working environment for all its employees; follows the principle of equal opportunity and encourages women applicants to apply. Also, physically challenged with required skills /knowledge and willing to travel are also encouraged to apply.

We will be following a systematic selection process to fill this position based on experience, competency, suitability, aptitude to work with our health programmes and in-depth knowledge of thematic areas we work. Only shortlisted candidates will be invited for an interview.

Above position demand excellent communication interpersonal /computer skills and involves travel. Preferences will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

How to apply:

Interested candidates please apply using the prescribed **KHPT Application Format** with a covering letter and email it to jobs@khpt.org. Candidates can download the format by clicking on <http://www.khpt.org/wp-content/uploads/2019/12/KHPT-Application-Form-converted-2.pdf> or visit www.khpt.org to download the format.

The application should reach on or before **29th March, 2020**

Please note that completed applications in the prescribed format will help us in shortlisting.