

16 September 2020



KHPT is a not for profit entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a single mission to reduce the prevalence of HIV in Karnataka's high priority pockets. The initiative's success made it a scalable model at national and global levels and KHPT became a learning site for innovative approaches. The unique DNA of our programs is a combination of evidence generation, grassroots community connect and government relationship. With these strengths, we learned and reflected on our decade long experience leading us to look beyond HIV to four other thematic areas. KHPT currently works on TB, HIV-AIDS, MNCH, Adolescent Health and Comprehensive Primary Health Care.

KHPT has been awarded, USAID funded project, titled as " Breaking the Barriers - Community engagement to accelerate TB elimination efforts in India through sustained behaviour change" (March 2020 to March 2024). This project aims to develop and scale, effective behaviour change operational models that improve coverage of vulnerable populations, such as urban poor, tribal communities, migrants, mining/industrial workers, for increased case detection, notification, improved successful treatment outcomes in DS TB, TB HIV, DR TB. The project will implement patient-centric approaches, and propose to engage with community structures for sustainable behaviour change towards the prevention of TB, case detection and successful treatment outcomes. The project will embed digital technology within the intervention framework for effective and scalable behaviour change interventions among patients and families and will also evaluate social network, positive deviance, design thinking and nudge approaches in bringing about improved successful treatment outcomes.

1. Community Coordinator: Positions: 2, Bangalore, Karnataka

Qualification and experience

- Master's/Bachelor's degree in social work, sociology, public health and relevant discipline
- Minimum of 3-4 years of progressively responsible professional experience in NGO sector specifically with the private health care sector and vulnerable population
- Self-motivated and able to motivate others
- Commitment to public health values and TB control

- Commitment to quality work by self, by team

Roles and Responsibilities:

Coordination with National TB Elimination Program – NTEP

- Discuss the implementation design and implementation plan with the STS / TU level and closely work with PHCs and/or assigned agencies
- Participate actively in regular meeting with RNTCP-TU to share monthly progress of all the models and showcase KHPTs contribution

Engagement with Community Structures (CSs)

- Build capacity of Key Opinion Leaders (KOLs) and support CS for campaigns/events to promote positive messaging on TB related stigma and discrimination
- Identification of Community Structures(CSs) and sensitize on TB and other health agenda
- Develop a link between CS and Patient Support Groups and NTEP – other stakeholders as per the project requirements
- Organize monthly review meetings with Community Structures and motivate and support for TB control activities
- Ensure and deliver capacity building/handholding for CS for active involvement and expected contributions from the CS'

Piloting of Differentiated Care Model

- Plan intensive in-person care and follow-up of DCM patients, and organize linkage and support activities for patients
- Conduct monthly review meetings and address issues
- Support needy patients and families with possible entitlements

Formation and strengthening of Patient Support Groups

- Establish Patient Support Groups at DMC level in coordination with RNTCP
- Identify TB Advocates and build their capacity to advocate the TB patients
- Identify TB patients with side-effects and link them to the medical facility

Other related functions

- Mapping, data collection, research/interviews, reporting and simple analyses
- Documentation and reporting of all activities done
- Work with the team for better planning, implementation and ensure deliverables are achieved on time
- Conduct monthly review meetings and address issues
- Work proactively with the line manager to assess the gaps and plan to fill the same

Documentation & Reporting:

- Document case-studies, good practices, reports and other documents as per the project requirements in preferred languages

Salary:

The salary for the Community Coordinator position is in the range of CTC of Rs. 15,000/- to 17,000/- per month which will be fixed based on qualification, relevant experience, and interview performance.

KHPT provides a safe working environment for all its employees; follows the principle of equal opportunity and encourages women applicants to apply. Also, physically challenged with required skills /knowledge and willing to travel are also encouraged to apply.

We will be following a systematic selection process to fill this position based on experience, competency, suitability, aptitude to work with our health programmes and in-depth knowledge of thematic areas we work. Only shortlisted candidates will be invited for an interview.

Above position demand excellent communication interpersonal /computer skills and involves travel. Preferences will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

How to apply:

Interested candidates can apply by sending a **CV** along with a **covering letter** and email it to jobs@khpt.org. Please visit [our website](#) for more information.

The application should reach on or before **5 January 2021**.

Please note that completed applications in the prescribed format will help us in shortlisting.