

11th March, 2021



KHPT is a not for profit entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a single mission to reduce the prevalence of HIV in Karnataka's high priority pockets. The initiative's success made it a scalable model at national and global levels and KHPT became a learning site for innovative approaches. The unique DNA of our programs is a combination of evidence generation, grassroots community connect and government relationship. With these strengths, we learned and reflected on our decade long experience leading us to look beyond HIV to four other thematic areas. KHPT currently works on TB, HIV-AIDS, MNCH, Adolescent Health and Comprehensive Primary Health Care.

KHPT has been awarded, USAID funded project, titled as " Breaking the Barriers - Community engagement to accelerate TB elimination efforts in India through sustained behaviour change" (March 2020 to March 2024). This project aims to develop and scale, effective behaviour change operational models that improve coverage of vulnerable populations, such as urban poor, tribal communities, migrants, mining/industrial workers, for increased case detection, notification, improved successful treatment outcomes in DS TB, TB HIV, DR TB. The project will implement patient centric approaches, and propose to engage with community structures for sustainable behaviour change towards the prevention of TB, case detection and successful treatment outcomes. The project will embed digital technology within the intervention framework for effective and scalable behaviour change interventions among patients and families and will also evaluate social network, positive deviance, design thinking and nudge

KHPT is seeking application for the following position.

1. Project Implementation Lead - State (PIL-S): Positions: 2 - Patna-Bihar -1 & Guwahati- Assam -1

Qualification and experience

- Master's degree in social work, sociology, public health, and relevant discipline
- Minimum of 7-8 years of progressively responsible professional experience in NGO sector specifically with marginalized and vulnerable population in national development organization.
- Excellent leadership and management skills

- Commitment to public health values specifically TB control
- Community centric attitude and skills, Commitment to quality work by self and by team
- Team management, partner management and relationship building skills.
- Program management and capacity building
- Excellent written and oral communication skills in English and Local language

Roles and Responsibilities:

- Lead the state project team and overall, in-charge for state project deliverables
- Responsible for overall program review and planning, programmatic guidance to team.
- Program data review and usage for strategy development, mitigate any risk.
- Monitor and evaluate project performance against the indicators.
- Effectively allocate available human resource to the planned activities
- Identify training needs for the project team staff and coordinate and work for organization of training workshops.
- Resolve operational issues efficiently and escalate to higher authorities whenever necessary.
- Provide supportive supervision and mentorship to state project team and increase the effectiveness of the program implementation.
- Project finance review, and responsible for overall finance management in the state
- Oversee overall financial management, planning, systems, and controls.
- Play a significant role in long-term planning, including new innovations geared for operational excellence.
- Ensure proper documentation of learnings, good practices, and challenges for cross learning among teams and for effective planning.
- Organize periodic review and coordinate meetings with State NTEP, district NTEP for sharing project updates and joint planning.
- Coordinate and communicate with the state NTEP, district NTEP and other health departments, and other stakeholders on regular and need basis.
- Responsible for organizing periodic experience sharing and dissemination meetings amongst project teams, stakeholders and other related projects.
- Coordinate and handle other responsibilities based on the need and requirement from the Project Director and the Organization.

Remuneration: The remuneration for the above positions will be fixed in line with internal policies and market standards which will be fixed based on qualification, relevant experience, budget availability and interview performance.

KHPT provides a safe working environment for all its employees; follows the principle of equal opportunity and encourages women applicants to apply. Also, individuals who are physically challenged with the required skills /knowledge and who are willing to travel are also encouraged to apply.

We will be following a systematic selection process to fill this position based on experience, competency, suitability, aptitude to work with our health programmes and in-depth knowledge of thematic areas we work. Only shortlisted candidates will be invited for an interview.

The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

How to apply:

Interested candidates are requested to apply using the prescribed **KHPT Application Format** with a covering letter and email it to jobs@khpt.org. Candidates can download the format by clicking on '[Application Format](#)' or visit [our website](#) to download the format.

The application should reach on or before **25th March 2021**.

Please note that completed applications in the prescribed format will help us in shortlisting effectively.