

19th March, 2021



KHPT is a not for profit entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a single mission to reduce the prevalence of HIV in Karnataka's high priority pockets. The initiative's success made it a scalable model at national and global levels and KHPT became a learning site for innovative approaches. The unique DNA of our programs is a combination of evidence generation, grassroots community connect and government relationship. With these strengths, we learned and reflected on our decade long experience leading us to look beyond HIV to four other thematic areas. KHPT currently works on TB, HIV-AIDS, MNCH, Adolescent Health and Comprehensive Primary Health Care.

KHPT has been awarded, USAID funded project, titled as " Breaking the Barriers - Community engagement to accelerate TB elimination efforts in India through sustained behaviour change" (March 2020 to March 2024). This project aims to develop and scale, effective behaviour changes operational models that improve coverage of vulnerable populations, such as urban poor, tribal communities, migrants, mining/industrial workers, for increased case detection, notification, improved successful treatment outcomes in DS TB, TB HIV, DR TB. The project will implement patient centric approaches, and propose to engage with community structures for sustainable behaviour change towards the prevention of TB, case detection and successful treatment outcomes. The project will embed digital technology within the intervention framework for effective and scalable behaviour change interventions among patients and families and will also evaluate social network, positive deviance, design thinking and nudge

KHPT is seeking application for the following position.

1. Community Coordinators: Positions: 29, Location: Different Blocks / TUs of West Champaran, Purnia, Bhagalpur districts of Bihar

Qualification and experience

- Graduates in social work, sociology, public health or any relevant discipline
- Minimum of 3-4 years of progressively responsible professional experience in NGO sector specifically with private health care sector and vulnerable population
- Self-motivated and able to motivate others

- Commitment to public health values and TB control
- Commitment to quality work by self, by team

Roles and Responsibilities:

- Coordinate with National TB Elimination Program (NTEP) team at TU level in implementing the BTB project activities in the assigned geographies.
- Identification and shortlisting formal, informal and traditional community networks that exist within each of the vulnerable groups
- Conduct consultations, training and mentoring with CS and build their perspectives on health and TB, community role, patient needs and vulnerabilities and linkages
- Selection of key leaders and volunteers from each CS and build capacity of these leaders and support CS for campaigns/events to promote positive messaging on TB related stigma and discrimination
- Establish Patient Support Groups at DMC level in coordination with RNTCP
- Identify TB Advocates and build their capacity to advocate the TB patients
- Develop link between CS and Patient Support Groups and NTEP – other stakeholders as per the project requirements
- Identify potential empowered champions from among patients and caregivers within each of the vulnerable population groups
- Implementation of behavioral solutions model developed
- Co-ordinate with NTEP to conduct TB awareness activities in the general population of the intervention districts
- Participate actively in regular meeting with RNTCP-TU to share monthly progress of all the models and showcase KHPTs contribution
- Engage champions (including community level survivors) to address concerns around stigma related to TB and advocate for key support to those affected by TB
- Work proactively with the line manager to assess the gaps and plan to fill the same
- Document case-studies, good practices, reports and other documents as per the project requirements in preferred languages
- Any other tasks assigned by the line manager as per the requirement of the project

Reporting: The Community Coordinators will be reporting to the Project Implementation Lead – District (PIL-D) of respective district/s

Remuneration: The remuneration for the above positions will be fixed in line with internal policies and market standards which will be fixed based on qualification, relevant experience, budget availability and interview performance.

KHPT provides a safe working environment for all its employees; follows the principle of equal opportunity and encourages women applicants to apply. Also, individuals who are physically challenged with the required skills /knowledge and who are willing to travel are also encouraged to apply.

We will be following a systematic selection process to fill this position based on experience, competency, suitability, aptitude to work with our health programmes and in-depth knowledge of thematic areas we work. Only shortlisted candidates will be invited for an interview.

The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

How to apply:

Interested candidates are requested to apply using the prescribed **KHPT Application Format** with a covering letter and email it to jobs@khpt.org. Candidates can download the format by clicking on '[Application Format](#)' or visit [our website](#) to download the format.

The application should reach on or before **29th March 2021**.

Please note that completed applications in the prescribed format will help us in shortlisting effectively.