

09th April 2021



KHPT is a not for profit entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded to reduce the prevalence of HIV in Karnataka's high priority pockets. The initiative's success made it a scalable model at national and global levels and KHPT became a learning site for innovative approaches. The unique DNA of our programs is a combination of evidence generation, grassroots community connect and government relationship. With these strengths, we learned and reflected on our decade long experience leading us to look beyond HIV to four other thematic areas. KHPT currently works on TB, HIV-AIDS, MNCH, Adolescent Health and Comprehensive Primary Health Care.

KHPT invites applications from committed, compassionate and competent candidates for the following positions for its Medtronic Foundation funded Non communicable Disease (NCD) project which is implemented in Mysore district of Karnataka.

1. Laboratory Technician-cum-Counsellor – Position: 1, Mysore

Qualification, experience & Competencies:

- Laboratory technician with counseling skills or any equivalent degree with 2-3 years of experience in similar field.
- S/he should have experience managing facility-based patient flow with regards to diagnostic tests and counseling.
- Qualified professional with knowledge and experience of laboratory based diagnostic tests/point of care tests for diabetes and hypertension and related complications is intended.
- Candidates acquainted with management of Tablet based data collection, cleaning and coordinating with the server are encouraged to apply.

Roles and Responsibilities:

- Assess patients/people with risks, utilizing the relevant assessment tools available under the project
- Conduct regular anthropometric and laboratory tests for diabetes, hypertension and associated complications
- Provide individual or couples, group and family counseling services to patients as necessary
- Facilitate patient support groups and other community events as required
- Ensure the timely and thorough documentation of cases in the patient register and subsequently in the database

- Facilitate and promote patients to come with patient retained books each patient visit
- Participate, as part of a multi-disciplinary team, in important PHC events and consultations
- Facilitate counseling and other related trainings to the field staff in coordination with program team
- Any other related duties as assigned from time to time.
- Support in quantitative and qualitative studies that are conducted with the population covered in the project.

The applicant is required to have very good knowledge of Kannada language. The position is based at Mysore.

Reporting: Laboratory Technician-cum-Counsellor will be reporting to the Project Officer or person designated by him /her.

KHPT provides safe working environment for all its employees; follows the principle of equal opportunity and encourages women applicants. Physically challenged with required skills /knowledge and willing to travel are also encouraged to apply.

We will be following a systematic selection process to fill these positions based on experience, competency, suitability, aptitude to work with our TB programmes and in-depth project knowledge. Only short listed candidates will be invited for interview.

Above position(s) demand excellent communication interpersonal /computer skills and involves travel. Preferences will be given to candidates who have work experience in TB related programmes in Government / INGOs /NGOs and local candidates with required experience and skill sets.

How to apply:

Interested candidates are requested to apply using the prescribed **KHPT Application Format** with a covering letter and email it to jobs@khpt.org. Candidates can download the format by clicking on '[Application Format](#)' or visit [our website](#) to download the format.

The application should reach on or before **18th April, 2021**

Please note that completed applications in the prescribed format will help us in shortlisting effectively.

