

22<sup>nd</sup> Oct 2021



## Introduction

KHPT is a not-for-profit charitable entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a mission to enhance the health and wellbeing of vulnerable communities and our journey started with the focus on reducing the prevalence of HIV in Karnataka, specifically among most at-risk populations. These interventions were evidence-driven, systematically planned, rigorously implemented, and monitored. We succeeded in scaling impact well beyond Karnataka and KHPT became a learning site for innovative approaches. We work primarily in the fields of Maternal, Neonatal & Child health (MNCH), Tuberculosis (TB), Adolescent Health (AH), and Comprehensive Primary Health Care (CPHC).

KHPT is undertaking new short-term study research project- Formative research for assessing comprehensive primary health care in Mysore city. Overall objective of formative research is to describe the current status of urban comprehensive primary health care system in Mysore city, identify and analyze barriers and facilitators to comprehensive primary health care, and identify design options to strengthen urban primary health care.

KHPT is seeking application for the following position;

## Research Investigator

**Positions: 2**

**Location: Mysore, Karnataka**

## Qualification, Skills & Competencies

- Masters in Anthropology, Social work, Sociology, MPH with 2-3 years of relevant experience in conducting qualitative research studies, surveys
- Knowledge and understanding of different qualitative research methods
- Experience of handling field-based qualitative data collection and monitoring of primary data collection for quality assurance
- Participant observation skills (transect walk, walk through at the facilities)
- Proficient in local language (Kannada) and English as well, and able to understand the key population and context of the setting better
- Transcribing and verbatim translation skills (Kannada and English)
- Ability to work independently as well as in the team
- Willingness to travel
- Experience in working with qualitative software like NVivo
- Raw data analysis skills
- Openness to learn research skills required for the project.
- Able to write reports, qualitative key findings, observation and field notes.

22<sup>nd</sup> Oct 2021

## Roles and Responsibilities

### Technical

- Conduct qualitative research (district level policy makers, program implementers interviews and community based interviews, case studies etc.)
- Transcription, field notes, resource materials etc. from Kannada to English and back, ensuring that the meaning from source is retained
- Proofread, edit, and write cultural context for transcripts and translated documents provided for the use of internal and external researchers
- Qualitative data coding and analysis using NVivo software and compiling report in English
- Interpretation of spoken local language during field visits, community meetings and discussions with program managers and other stakeholders

### Administrative:

- Collection and management of data and ensuring the data safety and quality
- Coordinate and facilitate the research specific activities
- Ensure timely reporting of activities and progress updates with line managers
- Support analysis of qualitative data, including making critical observations of analyses or data and identifying patterns in the data
- Prepare clearly written technical and analytical reports
- Feed the research findings to the program and guide the program for refinement in strategies
- Support administrative and finance related information

## Reporting

The Research Investigator will be reporting to the **Research Lead, CPHC Thematic Unit** or person designated by him/her

## Remuneration

The remuneration for the above positions will be fixed in line with internal policies and market standards which will be fixed based on qualification, relevant experience, budget availability and interview performance.

**KHPT provides a safe working environment for all its employees; follows the principle of equal opportunity and encourages women applicants to apply. Also, individuals who are physically challenged with the required skills /knowledge and who are willing to travel are also encouraged to apply.**

22<sup>nd</sup> Oct 2021



We will be following a systematic selection process to fill this position based on experience, competency, suitability, aptitude to work with our health programmes and in-depth knowledge of thematic areas we work. Only shortlisted candidates will be invited for an interview.

The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

### How to apply

Interested candidates are requested to apply using the prescribed **KHPT Application Format** with a covering letter and email it to [jobs@khpt.org](mailto:jobs@khpt.org). Candidates can download the format by clicking on '[Application Format](#)' or visit [our website](#) to download the format.

**The application should reach on or before 5<sup>th</sup> Nov, 2021**

Please note that completed applications in the prescribed format will help us in shortlisting effectively.