

21st December, 2018



KHPT invites applications from committed, compassionate and competent candidates for the following position as mentioned below;

1. Manager – Qualitative Research: Position: 1, Bengaluru

Qualification, Skills & Competencies:

- Post graduate in Social Science, Social Work, Anthropology, Demography or other equivalent degree
- At least 4 to 5 years of experience in conducting qualitative research
- Knowledge and understanding of different qualitative research methods
- Experience of handling field-based qualitative data collection and monitoring of primary data collection for quality assurance
- Experience in working with qualitative softwares like ATLAS Ti, Nvivo etc
- Analytical and research skills
- Communication skills for presenting the data, even to the grass-root level staff
- Candidate having knowledge of local language (Kannada) is preferred

Roles and Responsibilities:

The Manager-Research is responsible for assisting Lead Qualitative Research in undertaking exploratory research on a range of health and development issues which align with the organization's core thematic areas. The position involves analyzing data and providing written and oral reports, and sometimes in engaging primary data collection.

- Conceptualize and implement the qualitative studies on various health and developmental issues in consultation with the M&E and research team of different projects
- Develop study tools, protocols and ethical approval documents for the qualitative data collection
- Analyze qualitative data, including making critical observations of analyses or data and identifying patterns in the data
- Conduct literature reviews and prepare clearly written technical and analytical reports
- Feed the research findings to the program and guide the program for refinement in strategies
- Create and deliver professional presentations on research results

- Develop research report and manuscript for publications
- Support the team while developing new proposals
- Any other task assigned by the supervisor

Reporting: The Manager- Qualitative Research will report to the Deputy Director - Research, Bengaluru or person designated by him.

Salary: Salary will be fixed based on qualification, overall experience, relevant experience, interview performance.

KHPT provides safe working environment for all its employees; follows the principle of equal opportunity and encourages women applicants. Physically challenged with required skills /knowledge and willing to travel are also encouraged to apply.

We will be following a systematic selection process to fill this position based on experience, competency, suitability, aptitude to work and in-depth project knowledge.

Above positions demand excellent communication interpersonal /computer skills and involves travel. Preferences will be given to candidates who have work experience with Government / Development sectors.

How to apply:

Interested candidates please apply using the prescribed **KHPT Application Format** and email it to jobs@khpt.org. Candidates can download the format by clicking on '[Application Format](#)' or visit www.khpt.org to download the format.

The application should reach on or before **2nd January, 2019**.

Please note that completed applications in the prescribed format will help us in shortlisting.