KHPT is a not for profit entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a single mission to reduce the prevalence of HIV in Karnataka’s high priority pockets. The initiative’s success made it a scalable model at national and global levels and KHPT became a learning site for innovative approaches. The unique DNA of our programs is a combination of evidence generation, grassroots community connect and government relationship. With these strengths, we learned and reflected on our decade long experience leading us to look beyond HIV to four other thematic areas. KHPT currently works on TB, HIV-AIDS, MNCH, Adolescent Health and Comprehensive Primary Health Care.

KHPT has been awarded, USAID funded project, titled as ”Breaking the Barriers - Community engagement to accelerate TB elimination efforts in India through sustained behaviour change” (March 2020 to March 2024). This project aims to develop and scale, effective behaviour change operational models that improve coverage of vulnerable populations, such as urban poor, tribal communities, migrants, mining/industrial workers, for increased case detection, notification, improved successful treatment outcomes in DS TB, TB HIV, DR TB. The project will implement patient-centric approaches, and propose to engage with community structures for sustainable behaviour change towards the prevention of TB, case detection and successful treatment outcomes. The project will embed digital technology within the intervention framework for effective and scalable behaviour change interventions among patients and families and will also evaluate social network, positive deviance, design thinking and nudge approaches in bringing about improved successful treatment outcomes.

We invite applications from committed professionals for the following position;

1. **Technical Specialist:** Position: 1, Bangalore, Karnataka

**Qualification, Skills and experience**

- Degree in medicine and a master’s degree in public health/psychosocial science, having more than 15 years of experience and expert in Tuberculosis programs, holding.
- Ability to take initiative, manage complex workloads and deliver outputs to agreed deadlines;
- Ability to translate vision to results by developing and providing clear strategic and operational guidance to teams and reporters;
• Leading and developing a high performing technical team;
• Strong interpersonal and collaborative skills for networking to establish effective working relationships and partnerships with diverse stakeholders;
• Ability to communicate complex information verbally and in writing to diverse audiences; (3) external representation, relationship building and persuasion among diverse partners;

**Roles and Responsibilities:**
Technical Specialist supports the Project Director manage the technical components of project BAA. The Technical Specialist ensures the development of technical modules and protocols, supervision, monitoring and evaluation, and technical capacity building among project personnel, maintaining timely submission of training and other technical reports/plans, developing and managing relevant budget components, ensuring compliance with relevant KHPT and USAID policies, and identifying and managing technical partners and contractors.

- Assist the Project Director in technical aspects of project management. This includes leading the technical team guiding the technical personnel in-state teams and overseeing all project technical activities
- Supervise, coordinate, guide, review and help improve behaviour change interventions aimed at vulnerable population
- Ensure quality control and assurance and facilitate quality improvements for behaviour change interventions in the project
- Seek, understand and disseminate to internal and external audiences - qualitative insights on behaviour change interventions, based on both anecdotal experiences and scientific evidence
- Actively participate in NTEP training programs as resource persons as and when required.
- Work closely with State NTEP officers and facilitate project activities in project areas and states.
- Assist partners in various aspects of behaviour change interventions for DS and DR TB patients, in the project area
- Provide strategic inputs into the development of Patient Treatment Support systems – planning, implementation, monitoring and evaluation
- Attend technical workshops and meetings at State, National level to understand and align with the National Strategic Plan and Policies
- Support Program and Communication team to adopt/adapt or develop materials as per the project requirements.
- Supervise, coordinate and guide, partners Care India, TBAI and World Vision India, in technical areas relating to the prevention, care and support, behaviour change interventions, differentiated care model, capacity building materials, tools etc.
- Follow-up with the partner organizations for submission of monthly SoE, verify its technical correctness in line with the planned activities
**Reporting:** Technical Specialist will report to Project Director (PD) – BAA, KHPT, Bangalore or person designated PD

KHPT provides a safe working environment for all its employees; follows the principle of equal opportunity and encourages women applicants to apply. Also, physically challenged with required skills/knowledge and willing to travel are also encouraged to apply.

We will be following a systematic selection process to fill this position based on experience, competency, suitability, aptitude to work with our health programmes and in-depth knowledge of thematic areas we work. Only shortlisted candidates will be invited for an interview.

Above position demand excellent communication interpersonal/computer skills and involves travel. Preferences will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

**How to apply:**

Interested candidates please apply using the prescribed KHPT Application Format with a covering letter and email it to jobs@khpt.org. Candidates can download the format by clicking on ‘Application Format’ or visit www.khpt.org to download the format.

The application should reach on or before 5th April, 2020

Please note that completed applications in the prescribed format will help us in shortlisting.