KHPT is a not for profit entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a single mission to reduce the prevalence of HIV in Karnataka’s high priority pockets. The initiative’s success made it a scalable model at national and global levels and KHPT became a learning site for innovative approaches. The unique DNA of our programs is a combination of evidence generation, grassroots community connect and government relationship. With these strengths, we learned and reflected on our decade long experience leading us to look beyond HIV to four other thematic areas. KHPT currently works on TB, HIV-AIDS, MNCH, Adolescent Health and Comprehensive Primary Health Care.

KHPT has been awarded, USAID funded project, titled as” Breaking the Barriers - Community engagement to accelerate TB elimination efforts in India through sustained behaviour change” (March 2020 to March 2024). This project aims to develop and scale, effective behaviour change operational models that improve coverage of vulnerable populations, such as urban poor, tribal communities, migrants, mining/industrial workers, for increased case detection, notification, improved successful treatment outcomes in DS TB, TB HIV, DR TB. The project will implement patient centric approaches, and propose to engage with community structures for sustainable behaviour change towards the prevention of TB, case detection and successful treatment outcomes. The project will embed digital technology within the intervention framework for effective and scalable behaviour change interventions among patients and families and will also evaluate social network, positive deviance, design thinking and nudge approaches in bringing about improved successful treatment outcomes.

We invite applications from committed professionals for the following position;

1. **Director – Program and Advocacy:** Position: 1, New Delhi, India

**Qualification, Skills and experience**

- Master’s degree in sociology/psychology/program management/rural development having more than 15 years of experience in TB programmes and leading the advocacy fore front.
- Must have excellent negotiation, communication, facilitation and interpersonal skills in order to be able to manage relationships with diverse program partners.
- Communication with Donor Agency (USAID) is a core competency.
• Broad and comprehensive understanding on health and development sector and issues
• A comprehensive understanding of the multiple functions required to successfully plan, implement and resource a project.
• A highly developed conceptual thinker, who is able to integrate complex and varied systems, methodologies, theories and practice of problem solving.
• Good interpersonal skills, tact, maturity, flexibility and an empathic approach.
• Must be able to plan and strategize using an evidence based approach that includes analysis of quantitative and qualitative data.

**Roles and Responsibilities:**
The Director of Advocacy and Program is a senior position responsible for a significant program strategy; data collection and analysis; program development and implementation. The Director of Program and Advocacy works with project and leadership team throughout the region, national advocates, communications experts and researchers.

- To strategically advocate with Central TB Division, Ministry of Health and Family Welfare and WHO officials, to showcase project learnings and achievements.
- To undertake field visits with program team, strengthen community structures engagement, differentiated care model and patient support groups.
- To associate with project team in finalizing tools and packages, relating to behaviour change interventions, for the project.
- To support the Project Director, in oversight, planning, management, coordination, supervision, capacity enhancement, monitoring, and evaluation of all components of the project, as per the signed Cooperative Agreement between KHPT and USAID.
- To support the Project Director in oversight, planning, coordination, supervision, capacity enhancement, monitoring, and evaluation of partners, such as Care India, TBAI and World Vision India, as per the KHPT policies and procedure.
- Attend technical workshops and meetings at State, National level to understand and align with the National Strategic Plan and Policies

**Reporting:** Director – Program and Advocacy will report to Project Director (PD) – BAA, KHPT, Bangalore or person designated PD

KHPT provides safe working environment for all its employees; follows the principle of equal opportunity and encourages women applicants to apply. Also, physically challenged with required skills/knowledge and willing to travel are also encouraged to apply.

We will be following a systematic selection process to fill this position based on experience, competency, suitability, aptitude to work with our health programmes and in-depth knowledge of thematic areas we work. Only short listed candidates will be invited for interview.
Above position demand excellent communication interpersonal / computer skills and involves travel. Preferences will be given to candidates who have work experience in relevant field and local candidates with required experience and skill sets.

**How to apply:**

Interested candidates please apply using the prescribed **KHPT Application Format** with a covering letter and email it to jobs@khpt.org. Candidates can download the format by clicking on Application Form or visit www.khpt.org to download the format.

The application should reach on or before **10th April, 2020**

Please note that completed applications in the prescribed format will help us in shortlisting.